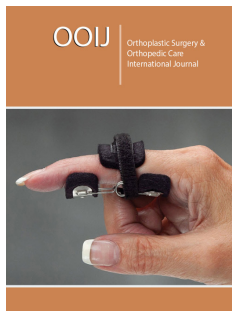


Factors Influencing Orthopedic Surgeons' Clinical Adoption of Innovative Technologies

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Abstract

This study examines behavioral factors that influence the likelihood of orthopedic surgeons' adoption of innovative technologies, such as 3D printing, in their patient care and treatment. In this empirical investigation, we use Technology Acceptance Model 2 (TAM2) to evaluate the relationships between technology acceptance and surgeon behavior. The PLS-SEM results suggest that subjective norms, image and technology readiness are significant predictors of a positive intention to use technology and subsequently adopt it. These results contribute to the extant research by extending the application of TAM2 to clinical adoption and provides practitioners insights into variables that influence surgeons' adoption of technology.

Keywords: Technology acceptance model; Surgeon decision making; Adoption; Innovation; 3D Printing

Introduction

Medical device organizations consistently seek new ways to remain competitive among their peers and they often attain a competitive edge through the launch of new, innovative products [1,2]. The adoption of these innovative products is not necessarily proven, as certain factors could influence the adoption process [3]. Surgeons are often the target audience for this industry's innovations and influence these devices' success, as they are the primary users of these technologies and continue to search for innovations that would improve their patients' clinical outcomes. The products are usually designed using surgeons' input to help mitigate the non-adoption of these devices because surgeons provide information that only they would appreciate in those products. Some technologies enjoy successful adoption from surgeon clinicians due to improved clinical outcomes, reduced operating times, greater efficiency, cost savings for the procedure (not necessarily the cost of the technology), etc. The successful adoption of these products is necessary for organizations' continued growth, as companies spend significant research, development and marketing budgets to bring these products to market. However, strategic and tactical marketing plans can be arbitrary and conceptually flawed [4]. These sales and marketing plans historically follow the process for diffusion models [5], in which surgeon targets become "innovators," thus influencing the "majority." This approach does not always translate to increased sales [6]. Although these models describe sales and marketing-timing techniques, they do not provide insight into surgeons' decision-making processes [7]. Therefore, sales and marketing techniques create a need for more defined ways to target surgeons successfully and determine what drives their adoption behaviors.

Companies that launch these new products need to understand better the factors behind surgeon adoption rates [8]. Although many innovative surgical technologies are available, in this study, we examined adoption behaviors for 3D-Printed (3DP) implants. The 3DP implant market is projected to grow from \$973M in 2018 to \$3.69B by 2026, with a compounded annual growth rate of 18.2% [9]. The drivers of this growth include applications and benefits that many in the medical arena view as groundbreaking and transformational. This manufacturing process reduces the medical costs of goods [10] and it provides benefits from a clinical aspect,

such as in surgical planning (Lah & Patralekh, 2018). Additional beneficial clinical uses of 3DP include the creation of cutting guides; customized, patient-specific implants; and standardized implants, which help the surgeon provide patients with clinical options to improve procedural workflow, patient fit and clinical outcomes [11-13]. For surgeons and patients, these new 3DP implants and tools offer potential improvements in clinical performance and outcomes, such as improved fusion rates in patients, which would help in their surgical recovery [14]. 3DP implants offer advantages compared to prior options of solid titanium and PEEK implants. Titanium also has a strong affinity to bone; therefore, 3DP titanium surfaces are often rough and promote the bony surface adhesion properties required for fusion [15]. Also, 3DP implants with porosity have favorable radiographic-imaging qualities that allow a surgeon to assess the fusion across the implant and promote bone fusion.

We attempt to show what intrinsically motivates spine surgeons' adoption of 3DP technology and to determine whether there are correlations between social norms and clinical variables with the adoption of this technology. The study includes the effect of subjective norm, image, job relevance, output quality and result demonstrability. We also discuss findings related to surgeons' Perceived Usefulness (PU) of technology and perception of innovation. We constructed a theory-based model and tested multiple hypotheses. It is important to note that we developed the full model practically, with areas that could be controlled. This study's main strength is the fact that it is based on the very popular Technology Acceptance Model (TAM). It highlights which attitudes and opinions of surgeons influence their intention and adoption of technology. It provides manufacturers insights into what to emphasize in their communications with the surgeons. Overall, the study makes theoretical and practical contributions.

Technology Acceptance Models

In this study, we focused on surgeons' behavioral influences that drive their BIs. Two historical theories used to study these BI phenomena are the Theory of Reasoned Action (TRA) [16] and the

Theory of Planned Behavior (TPB) [17]. We based this study on the TPB, as the framework we used in the study, the TAM, directly stemmed from the TPB. Ajzen I [17] created the TPB, which is a theoretical model to predict and explain human social behavior and serves as a framework for behavioral change interactions. He wanted to establish a methodology to measure attitudes and norms' influence on intention and the resultant behavior. He noted that the TRA did not account for perceived behavioral control; therefore, the TPB would improve on the TRA by measuring this construct. Perceived behavioral control regards one's behavior as being influenced by their self-confidence [18]. From the TPB, Davis FD [19] developed the TAM to measure further the adoption of IT and how behaviors influenced their adoption. Over the last 30 years, TAM has been extensively studied with several iterations of the framework. The TAM has proven to be a validated framework for studying technology adoption across various areas, from consumer adoption to education to hospital management systems [20, Nagy, 2018; Ratten, 2015]. In the years since its inception, TAM has been updated numerous times. These updates are the last version of the TAM by Venkatesh VD et al. [21], the TAM2 by Venkatesh V et al. [22], the Unified Theory of Acceptance and Use of Technology (UTAUT) by Venkatesh V et al. [23] and the TAM3 by Venkatesh V et al. [24]. Lai PC [25] discussed these models and their respective contributions to studying technology adoption, specifically to IT.

Minimal studies have been conducted to explore the various TAM frameworks when considering surgeons' adoption of technology for clinical practices. Although a few studies were found to be healthcare-relevant, the researchers used the TAM to study electronic health records system adoption [26] and automated medication management systems in hospitals [27,20]. Also, Strudwick G [28] postulated the potential use of the TAM to enhance infusion pump use in health care. This application was the closest of any of the TAM models concerning clinical adoption intentions. In a marketplace in which industries are rapidly embracing innovative technology to increase efficiency and provide superior experiences, academia and the healthcare industry agree that this segment has lagged in innovation [29].

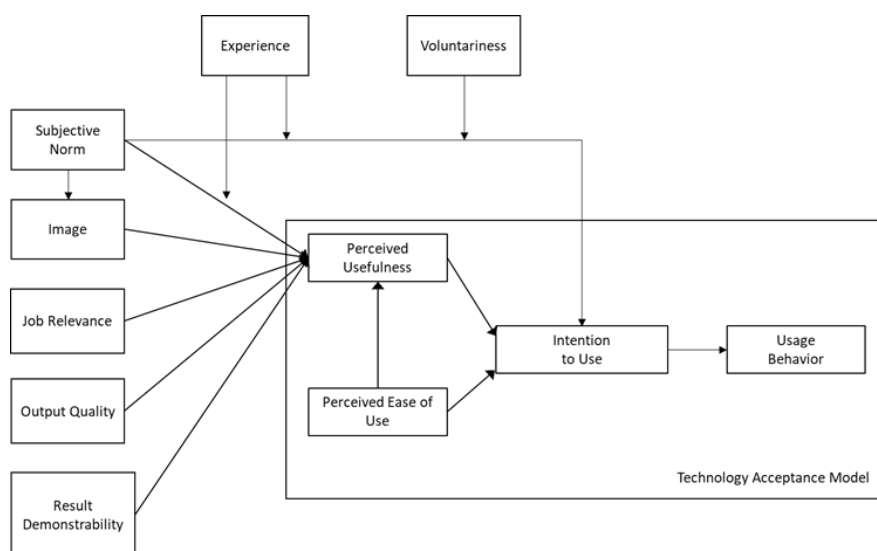


Figure 1: TAM2 framework model.

We utilized the TAM2 [22] framework (Figure 1) in this study to help determine which factors influence surgeons' adoption of 3DP implant technology for clinical use. TAM2 is the most robust model to utilize as a framework due to its applicability in surgeon technology adoption, as it is used to study the cognitive and social factors that may influence the adoption. The core component of the TAM is used to measure these behaviors by using constructs that reflect one's PU and Perceived Ease of Use (PEOU) of the technology. These two constructs then influence users' Attitudes Toward technology (AT), which influence the user's Behavioral Intention (BI) to use the technology. It should be noted that subsequent studies have also referred to BI as Intention to Use (IU). BI should lead to some level of adoption of the technology. TAM2, Venkatesh's [22] iteration of the TAM, established new constructs encompassing social influence (subjective norms, voluntariness and image) and cognitive instrumental processes (job relevance, output quality, result demonstrability and PEOU) as determinants of PU and use intentions. Based on the other TAM frameworks, this framework is closely aligned with the processes observed in surgeons' decision-

making processes when they evaluate technology for clinical use.

Model and Hypotheses

Historically, TAM2 has been sparingly used for clinical application research. Chismar WG et al. [30] examined the use of TAM2 and its applicability to pediatricians and their adoption of internet-based health applications. We also apply TAM2 in the healthcare setting regarding the clinical adoption of technology used in surgery. It is theoretically relevant to evaluate Venkatesh V [22] TAM2 framework within the surgical domain to determine whether it can be applied to clinical applications and account for the impact of the additional Technology Readiness Index construct (Figure 2). This study should provide insights into which of the constructs influence surgeons' adoption of technology and could thereby serve as an addition to the body of knowledge of TAM frameworks but from a clinical application. For practitioners, this study could provide insights to firms developing innovative technologies regarding how to target their marketing efforts more precisely to surgeons.

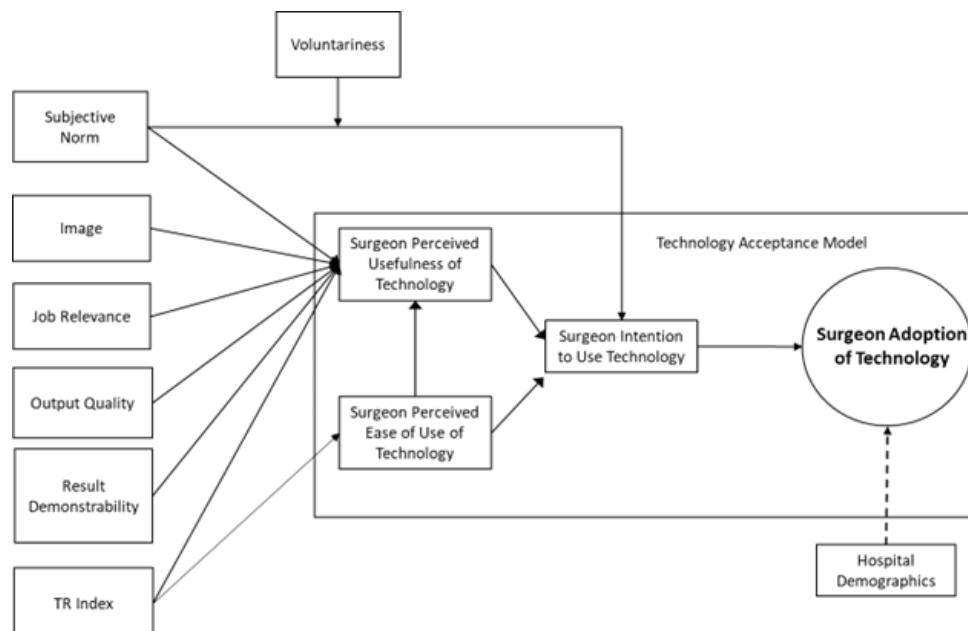


Figure 2: Proposed framework model.

The constructs of PU, PEOU and IU are critical components of the TAM. We will utilize construct-scale items from Venkatesh V et al. [22] as well as Porter CE et al. [31]. TAM2 differs from the TAM because TAM2's external variables directly measure the PU rather than the PEOU. As Venkatesh V et al. [22] stated, extensive empirical evidence shows that the PEOU is significantly linked to intention via its impact on PU. The TAM's constructs, such as PU, PEOU and IU, have been thoroughly investigated and shown to influence adoption positively. Regarding surgeons and their influences on 3DP implant adoption, the PU, PEOU and IU are expected to have positive relationships similar to those observed in prior studies. It is hypothesized that surgeons believe technology have a PU for their surgical procedures and have a PEOU, as the technology would be viewed as an improvement to current technologies and no more difficult to use in surgery. These two behaviors would suggest that

the surgeon would therefore intend to use the technology if the PU and PEOU are positive. Therefore, we hypothesized the following:

H1: Surgeons' perceived usefulness positively influences the intention to use.

H2: Surgeons' perceived ease of use positively influences the intention to use.

H3: Surgeons' perceived ease of use positively influences perceived usefulness.

Subjective Norms (SN), as Fishbein M et al. [16] stated, measure one's perception that most people who are important to him/her think that he/she should or should not perform the behavior in question. Surgeons are influenced by those who train them during residency or fellowship. Surgeons attend medical

conferences to share and learn the latest surgical techniques and use of technologies to improve their clinical outcomes [32], which often involves discussing the surgical outcomes that result from various techniques and technologies. Surgeons value the influence of key opinion leaders in the medical device industry [33] and they will investigate what technologies others are using and measure those surgeons' clinical success. These influences will affect how a surgeon views the adoption of specific devices.

H4: Surgeons' subjective norms positively influence perceived usefulness.

H5: Surgeons' subjective norms positively influence intention to use.

Moore GC et al. [34] researched image (I) and defined it as the degree to which the use of an innovation is perceived to enhance one's perception or status in one's social system. Users of innovations in the medical field are sometimes viewed favorably by others, especially if their use leads to demonstrably improved clinical outcomes. Those individuals will become more visible among their peers due to discussion of their clinical outcomes and use of technology in public forums, thus potentially enhancing their image in their social and medical networks.

H6: Surgeons' images positively influence perceived usefulness.

Venkatesh V et al. [22] state that job relevance concerns an individual's perception regarding the degree to which the target system applies to their job. Surgeons will adopt technologies that provide them with clinical and procedural workflow benefits. They choose technologies that, in general, will improve or enhance their surgical skill set.

H7: Surgeons' job relevance positively influences perceived usefulness.

Davis FD et al. [35] defined output quality as to how well a system performs the tasks related to its job relevance. The technology should demonstrate outputs that are reproducible and measurable and that improve one's margin of error in the procedure. Surgeons will favor technology that improves their patients' clinical outcomes and establishes improved clinical efficacy. If a technology does not demonstrate improved output quality, its PU will diminish.

H8: Surgeons' output quality positively influences perceived usefulness.

Moore GC et al. [34] defined result demonstrability as the tangibility of the results of using a technology, which denotes the surgeon's ability to understand the results utilized technology provides and their ability to communicate this understanding to others. If the surgeon perceives the technology as useful, they should be able to communicate this result to others. This ability is important when surgeons must explain the technology's benefits to decision-makers in the hospital to determine whether value analysis committees will approve the system for use.

H9: Surgeons' result demonstrability positively influences perceived usefulness.

Prior research discussed in the literature review has shown that once a subject's behavioral intent to use IT technology has been established by PU and PEOU, the adoption of the technology more readily occurs [19,21,22]. The same assumption can apply to surgeons' intention to use surgical technology clinically.

H10: Intention to use positively influences surgeons' adoption of technology.

Parasuraman A [36] developed the Technology Readiness Index (TRI) to measure one's motivations that may influence the adoption of new technologies. He created this scale from a validated questionnaire of 1,200 participants. The developed scale is used to measure the dimensions of optimism, innovativeness, discomfort and insecurity concerning various technological products. Comparing the TRI to PU could serve as a valuable validation measure. If a surgeon has a high TRI score, then there may be a positive correlation with PU and/or PEOU and a potentially positive link to adopting the technology.

H11: Surgeons' TR Index positively influences perceived usefulness.

H12: Surgeons' TR index positively influences perceived ease of use.

Voluntariness is the extent to which potential adopters perceive the adoption decision as non-mandatory, as Venkatesh V et al. [22] described. Surgeons may believe they have no choice in adopting the technology for potentially many reasons. Either hospital decision-makers have mandated it, well-informed patients may request it (or go to another surgeon who does use the technology), or their social and medical network all utilize the technology; therefore, they must adopt it to minimize the perception that they are not providing the best therapeutic options for their patients.

H13: Voluntariness moderates the relationship between subjective norms and intention to use.

We used hospital demographics to analyze the demographics of hospitals that adopted the technology. This could explain what roles hospital size, location and ownership have in the influence of the adoption of technology. These factors are beyond the surgeon's control. Venkatesh V et al. [22] will study the experience variable and concluded that social norms lessened with increased system experience. Venkatesh V et al. [22] did not directly measure this construct and for the purposes of this study, we will also not measure experience.

Method

Primary data collection was performed via a survey instrument and the survey was created using the Qualtrics survey system. The data collected via the survey instrument were analyzed to determine correlations quantitatively among the constructs established in the TAM2 model. The construct scales were structured on a five-point Likert scale. An email list compiled from various surgeon conferences and by several spine organizations was utilized. The resultant list included approximately 2,500 surgeons globally. Surgeons were targeted via numerous methods. The first option was the compiled email list. We sent emails linking to the survey and

inviting surgeons to complete it three times over three months. The second option was surgeon visits to a spine implant organization's corporate office. Surgeons were invited to complete the survey at their leisure and were given a business card with the survey link information, including the addition of a Quick Response (QR) code. The third recruitment option concerned individual networking via LinkedIn connections. Surgeon contacts were emailed an invitation to complete the survey via LinkedIn messaging. A fourth recruitment activity involved surgeon participants at various surgeon conferences held in the United States, who were given the survey instrument business card as well. Finally, the fifth option was assistance from select sales representatives, who encouraged surgeon customers to complete the survey by visiting the survey link provided via email. All surgeons contacted via office visits, LinkedIn or sales representative interaction were cross-referenced with the original surgeon email list. The results consisted of 100 completed surveys from 2,500 surgeons, representing an effective response rate of 4%. Although this response rate may seem low, it should be remembered that the respondents are busy surgeons who rarely participate in market research studies.

This proactive strategy allowed us to obtain responses from a variety of spinal surgeons. They were selected based on the criteria of being an orthopedic surgeon or neurosurgeon operating weekly. Participants had access to the survey twenty-four hours per day and were advised to complete the survey during non-business hours. The survey instrument's questions were further adjusted based on prior research by Chismar WG et al. [30] as well as Burns LR et al. [37], who made modifications appropriate for their research, and we made two similar adjustments. Sentences were reworded to incorporate the nomenclature of technology and the word "surgeon" in questions when applicable to increase interest by providing personal and professional appeal and thus enhance the response rate [30]. We also substituted the word "system" with "technology." Three surgeons evaluated the survey to ensure that the questions were coherent and that the survey's length was appropriate and maintained surgeon engagement. The estimated time required for the survey's completion was five to ten minutes. Once the data were retrieved from the internet survey tool, it was entered into IBM's SPSS v. 27 and SmartPLS3 v 3.3.3 for quantitative analysis and reporting.

Scales and Measurement

The formative scales for the various theoretical constructs (subjective norms, image, job relevance, output quality, result demonstrability, TRI, voluntariness, PU, PEOU and IU) were utilized from previously established studies. The TAM scales of PU, PEOU and IU were measured using items adapted from Davis FD et al. [38]. The measurements of subjective norms were adapted from Taylor S et al. [39], result demonstrability and image from Moore GC et al. [34], job relevance and output quality from Davis FD et al. [35] and the TRI from Parasuraman A [27]. Reliability regards the internal consistency of items within the construct and is measured via Cronbach's alpha. According to Venkatesh V et al. [22], the constructs have internal consistency reliability coefficients greater than 0.70 (Table 1).

Table 1: Reliability.

Construct	Source Reliability	α
Perceived Usefulness	0.87-0.98	0.91
Perceived Ease of Use	0.86-0.98	0.82
Intention to Use	0.82-0.97	0.92
Subjective Norm	0.81-0.94	0.85
Image	0.80- 0.93	0.91
Job Relevance	0.80- 0.95	0.86
Output Quality	0.82-0.98	0.76
Result Demonstrability	0.80-0.97	0.78
Voluntariness	0.82-0.91	0.79
TR Index	0.74-0.81	0.83

Result

Initial results involved examining the multicollinearity and correlations of the constructs within the framework using SPSS. This portion of the analysis would show which constructs should be examined for structural equation modeling via PLS. The data analysis process included the coding and cleaning of the data collected from the survey. We then performed statistical calculations via SPSS to analyze the collected data. We calculated all the variables' frequencies and ran error tests. Based on the selected variables, we determined the mean, median, mode and standard deviation. These tasks allowed us to validate the data and eliminate invalid surveys (e.g., missing data or incorrect data entry). As each question required an answer before the respondent could progress in the survey, we had no issues with missing data. We correctly coded text variables to reflect proper measurement and we performed frequency tests on the cleaned data, which entailed reviewing the descriptive statistics. The number of subjects who participated in the study was one hundred and Table 2 presents descriptive statistics for their demographics.

Table 2: Surgeon demographics.

Variable	n
Specialty	
Ortho	69
Neuro	31
Clinical Position	
Attending	97
Fellow	0
Chief Resident	1
Resident	2
Tenure	
0-10	38
11-20	29
21-30	23
31+	10
Age	
25-34	6

35-44	33
45-54	28
55-64	27
65+	6
Gender	
Male	96
Female	4
Geographic Location	
United States	80
Australia, Victoria	1
Australia, NSW	4
Australia, Queensland	1
Italy	3
Germany	1
Ireland	3
UK	5
Israel	1
Thailand	1

We assessed multicollinearity to ensure that overlapping of factors did not occur among the independent variables. We used

Table 3: Path relationships.

Relationship	O	M	SE	t value (O/SE)	P Values
TRI → PEOU	0.591	0.62	0.064	9.257	0
PEOU → IT	0.461	0.425	0.132	3.505	0
PEOU → PU	0.302	0.294	0.125	2.414	0.016
SN → IT	0.228	0.212	0.101	2.265	0.024
PU → IT	0.237	0.272	0.128	1.859	0.063
I → PU	0.213	0.192	0.115	1.848	0.065

Independent Variable

Establishing the IVs' validity was a two-step process; first, we checked and confirmed each subscale's internal consistency (Cronbach's alpha) from the prior SPSS analysis. Next, we confirmed that collinearity did not exist among the IVs (VIF < 1.99). Last, we fit the PLS model (Table 4) and computed and checked the outer loadings and outer weights of respective items of the IVs for magnitude and significance.

Table 4: Model fit.

	Saturated Model	Estimated Model
SRMR	0.078	0.094
d_ULS	2.793	4.124
d_G	1.048	1.164
Chi-Square	467.766	511.240
NFI	0.787	767

the tolerance and Variance Inflation Factor (VIF) to measure collinearity. The resultant tolerance values were all much higher than 0.10 and the VIF values were below 2.0; therefore, we had no issues with multicollinearity [40]. The final SPSS analysis involved correlation analysis to determine the strength and direction of the linear relationship between the variables. Using SPSS, we performed a bivariate calculation to determine the direction (Spearman's Rho correlation) and strength of the relationships (the magnitude of the value of the correlation coefficient). The only construct that did not have a statistically significant effect on correlation was the relationship between voluntariness and subjective norm. Therefore, we did not measure the moderation on the relationship between subjective norm and IU by voluntariness via SPSS or PLS3.

Dependent Variable

SmartPLS 3.3.3 [41], the PLS-SEM tool we used in this analysis, provided total indirect effects, total effects, outer loadings and outer weights. Furthermore, calculations of tolerance and VIF fell within acceptable ranges [42]. Finally, to determine the contribution of each of the relationships to the latent PU, PEOU and IT constructs, we drew a bootstrap of 5,000 samples and assessed the significance of path coefficients (results shown in Table 3). The relationships not reflected in the table were not statistically significant.

Model Results

We evaluated the final model and found it explained 50% (adjusted R square) of the variance in IU. We found SN, I and the TRI affected the technology acceptance model's core variables, PU, PEOU and IT. We found PU (41%) and PEOU (34%) significantly influenced IT. This finding supports the positive responses to the hypothetical question of which factors positively influence surgeons' adoption of 3DP implants. Figure 3 shows the empirically supported model. To examine differences in these factors' impact on IU between surgeons who adopted 3DP implants and those who did not, we conducted a multigroup analysis. We determined which groups to compare based on whether the surgeon indicated on the survey that they had adopted 3DP implants. The number of surgeons who adopted 3DP implants was 74 and 26 had not adopted the implants. Interestingly, the surgeons who adopted 3DP implants were located in either large (201+ beds), non-profit or urban medical centers. Using data groups in PLS, we generated the data in Table 5 to analyze the influence of the two separate groups on the model.

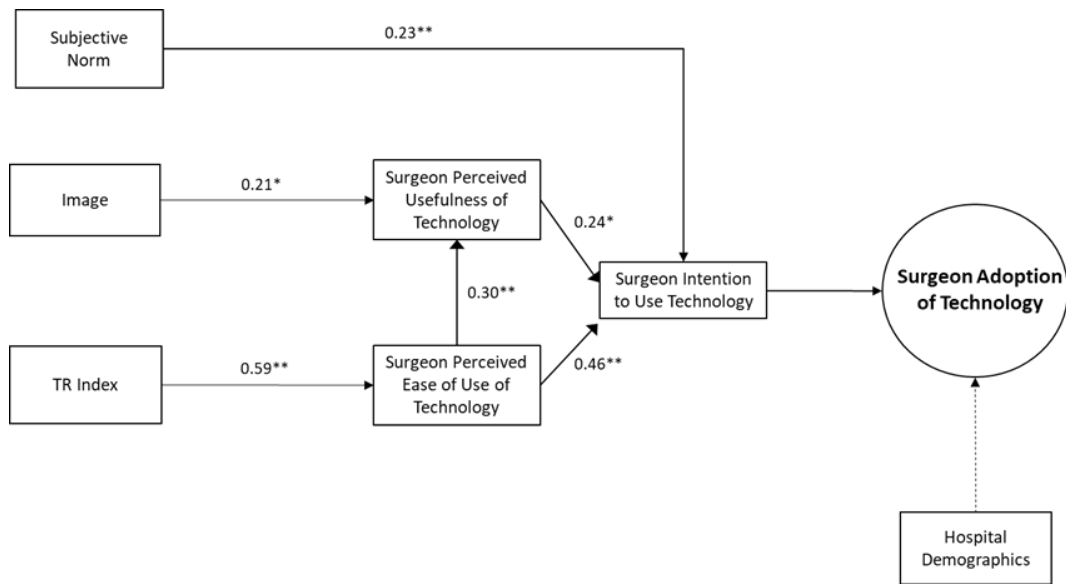


Figure 3: Empirically supported PLS-SEM model.

Table 5: R square adjusted results.

Model	PU	PEOU	IT
Complete	0.410	0.343	0.500
Adopted	0.450	0.232	0.454
Non-Adoption	0.603	0.475	0.545

We conducted a multigroup analysis to evaluate differences between DVs across the adoption groups. PU and PEOU consistently predict IU across the two groups. The non-adopters reflected higher R square values, which indicate that the IVs in the model captured the behaviors that did not encourage those surgeons to adopt 3DP implants. Interestingly, the path coefficient of output quality → PU explained 41.5% of non-adopters’ behavior, which we did not observe in the adopter group. The adopter group’s lower R square values indicate that although subjective norm, image and TRI are predictors, we did not capture some behavioral predictors in the model.

Findings and Implications

We analyzed surgeons’ BIs and their likelihood of adopting technology, especially 3DP implants. For this purpose, we used TAM2 to determine which BIs were significant in the model. By studying the various social and cognitive factors that can influence a surgeon’s behavioral intent, we determined that the key influences had a more significant impact than others. We used PLS-SEM to evaluate each hypothesis and the full model. The testing revealed strong relationships and high significance levels between technical readiness, PEOU and intent and surgeons’ IU. This pathway (Figure 4) reveals high coefficient levels between the three variables and strong p-values for each factor. These empirical findings make sense intuitively. Surgeons who keep up with innovative technologies being tested and incorporated into their field of practice would seem more likely to perceive these innovations and their utilization as a relatively seamless process. Consequently, it is logical that this group is often the first among their surgical peers to learn and

review new technologies and would perceive technology use as undaunting.

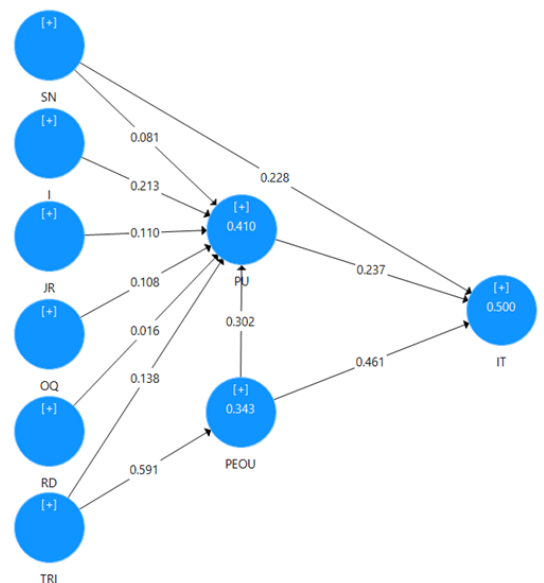


Figure 4: Complete Model.

Discussion

It is reasonable to assume that subjective norms’ positive relationship with IU occurs due to a surgeon’s influences from others. As discussed earlier in the theoretical framework, SN concerns one’s perception that most people who are important to him/her think that they should or should not perform the behavior in question [16]. Surgeons are influenced by other surgeons throughout their careers, from residency and fellowship to post-training. After training, they continue to seek input from other surgeons in their hospital practice and by attending surgeon conferences to learn how research and studies affect clinical care. This effort often involves analyzing the technologies used and

these devices' clinical impact. 3DP implants are currently heavily promoted at surgeon conferences via corporations and surgeons' panel discussions. Therefore, these influences undoubtedly shape surgeons' perception of technology's usefulness and their resulting intention to adopt. It is reasonable to assume that image's positive relationship with PU occurs due to surgeons' desire to improve their standing among their peers by using novel technology. We can postulate that image is a factor because it is defined as the degree to which the use of an innovation is perceived to enhance one's image or status in one's social system [34]. Surgeons may adopt technologies to improve their image and desire to pioneer the use of new technologies in the hopes of it improving the procedure or their patient's clinical outcomes. Image helps influence a surgeon's subjective norm because they in turn can use their knowledge to influence others' use of novel technology.

The TRI's influence on PEOU is another predictor of surgeons' behavior, as it is a strong and very significant factor. A surgeon's readiness to use technology is not surprising because surgeons often use newer technologies to improve their patients' clinical outcomes. They also have a propensity to use technology from the very first moment of surgical training. 3DP technology has potential surgical benefits, such as improved workflow, improved fusion rates and outcomes, compared to PEEK implants. Current research has portrayed 3DP implant technology positively; therefore, it is no surprise that spine surgeons' TRI would influence their PEOU with this technology. SN, image, the TRI, PU, PEOU and IU suggest positive relationships and can predict surgeons' intention to adopt a technology. However, other predictors that interestingly did not show a statistical relationship included job relevance, output quality and result demonstrability. Although these factors did not show model relevance, we can postulate that they will have statistical significance in a larger sampling pool, especially because the initial SPSS analysis showed correlations between these factors regarding PU. It should be noted that of the one hundred spine surgeons who completed the research survey, seventy-four had officially adopted 3DP implants in their practice.

Overall, the resultant empirically supported model highlights that the intrinsic behaviors that influence surgeons' adoption of technology include two social influences, subjective norms and image, and one cognitive influence, technology readiness. The sample of surgeons showed significant resultant TAM behavior variables, PU, PEOU, IU and subsequent adoption of 3DP implants. Medical device innovation will continue to proliferate and companies developing novel technologies will need to re-evaluate how they encourage the end-user to adopt them. TAM2 helped us determine that subjective norms, image and TRI influence surgeons' intent to adopt the technology. Our study provides several contributions for practitioners. One contribution is the application of the TAM to non-IT, clinical technology adoption measurement. This research application suggests that the TAM is a useful model for measuring surgeons' behaviors regarding the clinical adoption of technology. Finally, we extend previous research by investigating TAM2's use in clinicians' technology adoption because it has only been used in an IT healthcare technology adoption study [30].

An important contribution for practitioners is the capability to give companies guidance regarding which social influence norms can be targeted to influence potential users. Medical device companies could use more behavioral marketing to influence surgeons' perceptions of new clinical technology's usefulness by implementing social influence campaigns that target a surgeon influencer's network [43]. Haenlein M et al. [15] confirmed that an individual's social network includes others like themselves, who tend to have opinion leaders or revenue leaders influencing their network [44]. Marketing activities should target these key opinion and revenue leaders because they could provide a positive subjective norm and image to influence others. Finally, organizations could utilize the TRI to assess a surgeon's technology readiness and subsequent PEOU.

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